

MALAWI UNIVERSITY OF SCIENCE & TECHNOLOGY



ADVERTISEMENT FOR POSITION OF SENIOR LECTURER/LECTURER IN BUSINESS STUDIES

1 Background

An exciting and challenging job opportunity for the above position has arisen at the Malawi University of Science and Technology (MUST) for suitably qualified and experienced individuals who would like to contribute to the growth of the University.

2 The job

The main purpose of the position is to teach at both undergraduate and postgraduate level.

2.1 Functions and Responsibilities

- 2.1.1 Teaching and devising the best learning approaches for students.
- 2.1.2 Assisting students' academic work and doing student supervision.
- 2.1.3 Carrying out research, consultancy and outreach activities.
- 2.1.4 Scholarly publishing.
- 2.1.5 Participating in curriculum development and/or curriculum revision.
- 2.1.6 Providing academic guidance to students.
- 2.1.7 Mentoring junior generation of academics.

3 QUALIFICATIONS, ATTRIBUTES AND EXPERIENCE

Interested candidates should possess the following attributes:

3.1. Knowledge

Candidates must be those with strong knowledge of Business Studies and Management combined with a broad subject background enabling contribution to teaching and research.

3.2. Skills

Candidates must have excellent interpersonal, oral and written communication skills. Those with a proven record of ability to attract funding, and conduct high-quality research which is reflected in the authorship of high-quality publications, or other

research outputs in Business Studies and Management shall have added advantage.

3.3. Aptitude

Candidates must have the ability to work collaboratively.

3.4. Qualifications

A PhD in Business Studies/Business Management or any other related field.

3.5. Previous Experience

- Research expertise and experience in their field of specialisation
- Teaching and assessment of students work at the undergraduate or postgraduate level at tertiary education institutions.
- Proven experience in curriculum development in science and technology within a university setting.
- Ability to attract funding.
- Engagement with scholarly/professional community.
- Ability to mentor students.
- Participation in community engagement activities.
- Experience in supervision of both undergraduate and postgraduate students.
- Track record of scholarly publications in recognized peer-reviewed journals.

3.6. Personal Qualities

Essential:

- Demonstrated ability to coordinate large courses, and prepare and deliver programs at undergraduate and postgraduate levels.
- Demonstrated ability to prepare curriculum and program materials and ability to implement innovative approaches to student-centred learning and quality improvement.
- Ability to manage a large program or several small programs.
- Demonstrated ability to support student issues related to effective learning.
- Experienced in research and mentorship of junior staff.
- Understanding of and commitment to financial, governance and quality management systems within the university.
- High level of interpersonal, communication and negotiating skills.
- Reputable research and publications track record.

Desirable:

Candidates with previous leadership experience in institutions of higher learning shall have an added advantage.

4 Remuneration and tenure for the position

The successful candidates shall be engaged on a two-year renewable contract based on satisfactory performance in line with the MUST's performance management system and new job requirements. In addition, the successful candidate shall receive appropriate remuneration based on MUST's prevailing rates.

5 Mode of application for the position

Candidates who meet the requirements for the above post should submit their applications with an updated curriculum vitae and email addresses of three traceable referees and copies of their academic and professional qualifications no later than **8th September 2023**.

Applications must be submitted to:

University Registrar
Malawi University of Science and Technology
P.O. Box 5196
LIMBE.

In addition, applications may be submitted online to the University Registrar using the following email addresses:

busstudies2023@must.ac.mw.

All electronic applications must be duly signed. Only shortlisted candidates will be acknowledged.